

FLLS Board of Trustees Meeting Minutes

Wednesday, November 19, 2025 at System Headquarters 1300 Dryden Road, Ithaca, NY.

PRESENT

FLLS Trustees: Toombs, Thomas, Berggren-Thomas, Furi, Knapp, Mannino, Maroney, Schaffer, Meyers.

Absent: None.

FLLS Staff Present: Executive Director Sarah Glogowski, Business Manager Carlos Perez, Administrative Assistant Diana Leigh, Education and Outreach Librarian Jenny Shonk.

Others Present: Amy Dames, Trustee-Elect.

PRESIDING

President Berggren-Thomas called the meeting to order at 3:01 PM.

(DOC 25 58) AGENDA: No conflicts of interest were reported by any Trustees present.

(DOC 25 59) The minutes from the Sept. 24, 2025 meeting were accepted. – Motion by Meyers.

(DOC 25 60) The minutes from the Oct. 17, 2025 meeting were accepted, with one change as noted (Trustee Knapp was not in attendance). – Motion by Meyers.

(DOC 25 61) The Director’s Report was discussed.

New Business:

(DOC 25 62) Jenny Shonk went over the updated IDEA Statement. Unanimously accepted with minor edits as agreed upon. – Motion by Mannino.

(DOC 25 63) The FLLS 2025 Collection Development Grants were unanimously approved. – Motion by Toombs.

(DOC 25 64) The updated job description for the ILL Assistant was unanimously approved. – Motion by Mannino.

(DOC 25 65) The updated job description for the Shelving Page was unanimously approved. – Motion by Meyers.

..... Sarah gave an update on member libraries.

Nominating Committee:

..... Kasia Maroney gave an update on nominations for the 2026 Slate of Officers.

Finance Committee:

(DOCS 25 66 & 25 67) The Sept. and Oct. 2025 Business Manager’s Reports were accepted. – Motion by Mannino.

(DOC 25 68) The Sept. and Oct. 2025 Treasurers’ Reports were accepted. – Motion by Mannino.

President Berggren-Thomas called for an Executive Session to discuss Collective Bargaining.

– Motion by Mannino.

Executive session began: 3:51 pm Ended: 4:07 pm

..... A motion was made to raise the two Union employees’ rates of pay by 5.50% for 2026, plus a \$250 signing bonus for each. Unanimously approved. – Motion by Mannino.

..... Sarah led a discussion of a resolution and letter drafted by FLLS Attorney Stephanie ‘Cole’ Adams, regarding TCPL. The resolution and letter, with minor editorial changes as agreed, was approved. Two trustees, Berggren-Thomas and Schaffer, opposed the passage. – Motion by Maroney.

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Next Meeting: The next public meeting will be on December 10, 2025, at 3:00 pm.

ADJOURNMENT: The meeting was adjourned at 4:55 PM. Submitted by: Diana Leigh, Administrative Assistant

Approved _____
Date of approval

Elaine Meyers, Secretary

A signed copy of these minutes can be found in the Secretary's Notebook at: FLLS, 1300 Dryden Road, Ithaca, NY 14850.