

2025 Bonus Options for Board Approval

Employee	Bonus Tier		
	\$2,250.00	\$2,500.00	\$ 2,750.00
Eckerson, Heidi			
Franks, Eric			
Geier, Deborah			
Glogowski, Sarah			
Krebs, Arlene			
Leigh, Diana			
Perez, Carlos			
Shonk, Jenny			
Smith, Thomas			
Stephenson, Wayne			
	\$1,000.00	\$1,250.00	\$ 1,500.00
Paddock, Ken			
Dorward, Aimee			
	\$200.00	\$250.00	\$ 300.00
Helwig, Rex			
Groth, Michael			
Totals	\$24,900.00	\$28,000.00	\$31,100.00
Under budget a/o 12/1	\$57,661.29		
12/5 payroll cost	<u>-\$25,808.85</u>		
Budget for EOY Bonus	\$31,852.44		
as per budget to actual			
report ran on 12/1/25			

Gross Profit	\$2,157,555.38	\$1,982,458.18	\$175,097.20	108.83 %
Expenses				
400000 SALARIES & WA...		\$0.00	\$0.00	
404101 SALARIES_PROF_...	292,892.25	365,650.00	-72,757.75	80.1 %
404102 SALARIES_PROF_...	139,068.45	136,475.00	2,593.45	101.9 %
404105 ILS / POLARIS SA...	-47,585.93	-47,923.41	337.48	99.3 %
406100 SALARIES_SUPP...	118,093.88	120,000.00	-1,906.12	98.41 %
408100 SALARIES_ADMIN	93,912.67	100,000.00	-6,087.33	93.91 %
409999 ACCRUED SALAR...	0.00	-20,158.98	20,158.98	-0.0 %
Total for 400000 SALARI...	\$596,381.32	\$654,042.61	-\$57,661.29	91.18 %

