

BOARD OF TRUSTEES MEETING - December 10, 2025

Location: 1300 Dryden Road, Ithaca, NY 14850

AGENDA**CALL TO ORDER 3:00 PM***** Approval of Agenda** (DOC 25 69) **(2 Minutes)**

Determine whether there are any conflicts of interest for any Trustees present.

Public Comments (3 minute limit per speaker)*** Secretary's Minutes** of the Nov. 19, 2025 meeting (DOC 25 70) **(2 Minutes)**Review of **Director's Report** (DOC 25 71) **(5 Minutes)****New Business:**

1. * Librarians' Salary Minimums 2026 (DOC 25 72) **(10 Minutes)**
2. * End of Year Bonuses (DOC 25 73) **(5 Minutes)**
3. * PTO Carryover 2025-26 (DOC 25 74) **(2 Minutes)**
4. Preliminary Budget for 2026 (discussion) (DOC 25 75) **(5 Minutes)**
5. Meeting Dates for 2026 (discussion) (DOC 25 76) **(2 Minutes)**
6. Member Library Update (discussion) **(10 Minutes)**

Nominating Committee:

1. * Slate of Officers 2026 (DOC 25 77) **(2 Minutes)**

Finance Committee:

1. * Business Manager's Report (November 2025) (DOC 25 78) **(5 Minutes)**
2. * Treasurer's Report (November 2025) (DOC 25 79) **(5 Minutes)**

ADJOURNMENT: 4:30 PM****Action Required***

Documents for Board of Trustees Meeting:

DOC 25 69	Agenda
DOC 25 70	Board Meeting Minutes – Previous month
DOC 25 71	Director’s Report
DOC 25 72	Librarians’ Salaries
DOC 25 73	End of Year Bonuses
DOC 25 74	PTO Carryover 2025-26
DOC 25 75	Preliminary Budget for 2026
DOC 25 76	Meeting Dates for 2026 (discussion)
DOC 25 77	Slate of Officers 2026
DOC 25 78	Business Manager’s Report (Nov 2025)
DOC 25 79	Treasurer’s Report (Nov 2025)