FLLS Board of Trustees Meeting Minutes

Wednesday, July 16, 2025 at System Headquarters 1300 Dryden Road, Ithaca, NY.

PRESENT FLLS Trustees: Toombs, Thomas, Berggren-Thomas, Furi, Mannino, Maroney, Schaffer, Meyers.
Absent: Knapp.
FLLS Staff Present: Executive Director Sarah Glogowski, Business Manager Carlos Perez, Administrative Assistant Diana Leigh.

PRESIDING President Berggren-Thomas called the meeting to order at 3:00 PM.

(DOC 25 40) AGENDA: No conflicts of interest were reported by any trustee present.

(DOC 25 41) The minutes from the June 18, 2025 meeting were accepted. – Motion by Meyers.

(DOC 25 42) The Director's Report was discussed.

New Business:

(DOC 25 43) Carlos went over the 2025 Mid-Year Budget Review and it was unanimously accepted. – Motion by Mannino.

(DOC 25 44) 2025 raises (for those personnel not in the union and not already having received state-mandated raises in January 2025) were discussed, and 4%, retroactive to 1/1/2025, was unanimously approved. – Motion by Meyers.

…… Sarah gave an update on Construction Grants.

…… Sarah gave an update on member libraries.

Finance Committee:

(DOC 25 45) The June 2025 Business Manager's Report was accepted. – Motion by Mannino.

The Personnel Committee called for an Executive Session to discuss the Executive Director's Annual Review. – Motion by Mannino.
Executive session began: 4:33 pm Ended: 5:07 pm

…… A motion was made to raise the Executive Director's salary to $122,000 (instead of the previously approved 4%), retroactive to 1/1/2025. Unanimously approved. – Motion by Meyers.

Next Meeting: The next public meeting will be on September 24, 2025, at 3:00 pm.

ADJOURNMENT: The meeting was adjourned at 5:14 PM. Submitted by: Diana Leigh, Administrative Assistant

Approved_____ _____
Date of approval Elaine Meyers, Secretary

A signed copy of these minutes can be found in the Secretary's Notebook at: FLLS, 1300 Dryden Road, Ithaca, NY 14850.