

### Proposed Employee Appreciation Bonus 2023

Because of a surplus in the 2023 FLLS budget, and the inability to have had holiday dinners or staff celebrations of any kind in recent years, we propose to give a one-time payment to each current regular FLLS employee, prorated to reflect the percentage of the year they have worked.

Proposal A would be \$3000 per staff member. Proposal B would be \$2000 per staff member.

See chart:

<b>2023 End of Year Staff Appreciation Bonuses: Proposals A &amp; B</b>			
		<b>A</b>	<b>B</b>
<b>Name</b>	<b>% of year worked</b>	<b>\$3,000</b>	<b>\$2,000</b>
Tanner Carlson	1/3	\$1,000.00	\$667.00
Heidi Eckerson	Full	\$3,000.00	\$2,000.00
Eric Franks	Full	\$3,000.00	\$2,000.00
Deb Geier	Full	\$3,000.00	\$2,000.00
Sarah Glogowski	Full	\$3,000.00	\$2,000.00
Rex Helwig	1/2	\$1,500.00	\$1,000.00
Arlene Krebs	Full	\$3,000.00	\$2,000.00
Diana Leigh	Full	\$3,000.00	\$2,000.00
Ken Paddock	Full	\$3,000.00	\$2,000.00
Jenny Shonk	Full	\$3,000.00	\$2,000.00
Tom Smith	Full	\$3,000.00	\$2,000.00
	<b>TOTAL:</b>	<b>\$29,500.00</b>	<b>\$19,667.00</b>

*Presented to the FLLS Board of Trustees December 13, 2023*