

### 2023 Benefit Time Carryover

Currently, FLLS' policy allows for 70 hours of vacation time and 30 hours of compensatory time to be carried over from one year to the next. However, due to various circumstances, staff have accumulated more time than usual. Our auditors require approval from the Board of Trustees to allow the carryover of leave time from 2023 to 2024, as detailed in the chart below.

2023 Accrued Vacation and Compensatory time:

Employee	Vacation Time (Hours)	Comp Time (Hours)
Eckerson, Heidi	105	
Franks, Eric	203	106
Glogowski, Sarah	252.75	
Krebs, Arlene	75.75	
Leigh, Diana	94	
Smith, Tom		138.75 (*note, 119 hours of this amount will be used by 01/19/24)

*Presented to the FLLS Board of Trustees: December 13, 2023*