



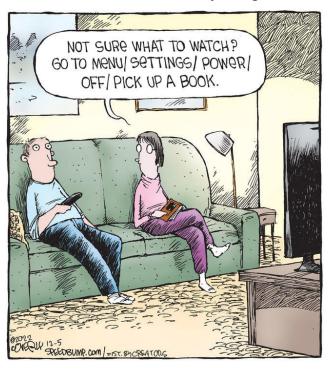
MEMBER LIBRARY BI-WEEKLY BULLETIN

No. 23.14 Friday, August 25, 2023

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ANNOUNCEMENTS

Upcoming FLLS Staff Vacations: Diana August 24, 28-31; Heidi/Tom September 1; & Jenny September 5-8. FLLS will be closed for Labor Day on September 4.

Not sure who to contact? Visit the **Staff Directory webpage** and click on the *FLLS* Services Contacts Cheat Sheet!

LINKS TO MAKE YOU THINK

Video: Libraries and library books bring the people together!

Advancing IDEAs: Inclusion, Diversity, Equity, Accessibility



Don't Turn School Libraries Into Detention Centers

Transforming Lives with Adult Literacy Programs

Stronger Together: Creating Space for Mutual Support

New from 988: Suicide Prevention Month, Spanish Posts, Reasons to Connect

FROM THE DIRECTOR

Here are some updates for you:

Construction Grants - Lauren Moore, Assistant Commissioner for Libraries and State Librarian, announced on Wednesday, August 16 that the New York State Library, in partnership with New York's 23 public library systems, has awarded \$34 million in State Aid for



Library Construction funds for 197 projects. These projects are supported by capital funds appropriated in the FY 2022-2023 State Budget.

The list of the 197 FY 2022-2023 State Aid for Library Construction projects is on the State Library's website at https://www.nysl.nysed.gov/libdev/construc/2223Projects.pdf

There is a documented need of \$1.52 billion through 2025 for public library construction and renovation in New York State. More than half of the 1067 public library buildings in New York are now over 60 years old and one third are between 30 and 60 years old. The FY 2023-2024 application cycle for \$34 million opened on June 7 and closes on October 4, 2023.

Congratulations to the Cortland Free Library, the Seneca Falls Library, and the Waterloo Library, who are recipients of library construction funds in that cycle. Projects in our system range from accessible restroom work, outdoor drainage and lighting to a creation of a maker space, teen space and community meeting room.

A reminder for those libraries completing applications for the FY 2023-2024 cycle, applications are due to Sarah by September 1.

Library Director Changes – I would like to thank outgoing Library Director Priscilla Berggren-Thomas of the Phillips Free Library in Homer. Priscilla is retiring after 16 years of being director and will be missed greatly by the library, community, and FLLS. The Board of Trustees of the Phillips Free Library is conducting interviews next week and we are assisting with their director search. Thank you for all you have done for your library, Priscilla!

I would also like to welcome new Library Director Mikayla Worzel to the Coburn Free Library in Owego. Mikayla started on Monday of this week and is already doing a fantastic job. Welcome, Mikayla!

Pay Transparency in Job Postings – Beginning September 17, 2023, employers in New York State with four or more employees will be required to include the compensation or compensation range for any job, promotion, or transfer opportunity in the job posting. This includes internal postings. Postings must also include a job description. These requirements apply even if the job is posted by a third party, like an employment agency or recruiter. I will be sending out more detailed information in an email to library directors and trustees.

I hope everyone has a relaxing weekend!

Sarah



MEMBER LIBRARY NEWS

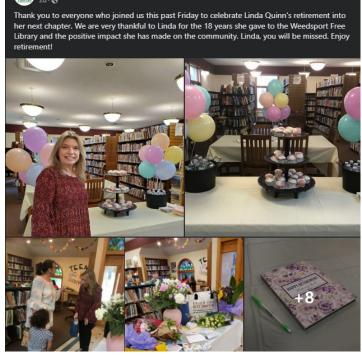
Do you have something to share? Please email jshonk@flls.org!





"Just wanted to share our new Mystery area [above], formally an office. We removed the walls and redid the floor. (Ha! That makes it sound easy! Trust me. It was not.) The lighting is new too. I had all the old clunky fluorescent fixtures taken out and had these very slim LED fixtures put in their place." Gayle James, Director of Lang Library in Cato











CONTINUING EDUCATION

Upcoming Webinars

Safeguarding Intellectual Freedom: How to Counter Censorship and the Criminalization of Librarianship in America

Tuesday, August 29, 3:00pm

American librarians are increasingly becoming the latest targets in the political and cultural wars spreading across the country, part of a growing movement to ban books, censor ideas, and restrict educators' ability to discuss race, gender, identity, and LGBTQ+ issues in the classroom. How can freedom-to-read advocates and community members counter these divisive strategies and rhetoric which portray libraries as spaces of indoctrination and librarians as villains peddling harmful literature? The University of Maryland (UMD) Libraries presents a virtual dialog to examine the challenges facing academic and public libraries and explore the actions that can be taken to ensure libraries remain bastions of intellectual freedom for all. This free webinar is part of the UMD Libraries' Living Democracy Initiative. View more info and see a list of panelists here!

Sign, Baby, Sign! with Kathy MacMillan (FLLS)

Wednesday August 30, 10:00am

Babies can sign long before they can speak, and research shows that using American Sign Language with both hearing and deaf babies imparts language benefits that can last a lifetime. Learn the benefits of using signs with babies and toddlers, as well as ways to incorporate signs into your program and educate parents. Participants will leave with a basic vocabulary of signs to use right away. Kathy MacMillan is a nationally certified American Sign Language interpreter, librarian, and storyteller. She is the author of the Little Hands Signing series from Familius Press. Little Hands and Big Hands: Children and Adults Signing Together (Hands Up Press), the co-author of the bestselling Storytime Magic series (ALA Editions), and the creator of many other books for children, teens, librarians, and educators. She presents interactive programs and workshops to share American Sign Language with everyone. Find out more at StoriesByHand.com

Conferences & Special Programs



Trustee Handbook Book Club

The Trustee Handbook Book Club is back! See more information and the full roster of sessions here! Some of the upcoming sessions include:

 Equity, Diversity, Inclusion, Access & Justice (Tuesday, October 17, 2023 | 5:00-6:30pm) REGISTER

All those who attend a live session will receive a certificate of attendance and a follow up message with a recording of the session. All sessions will be recorded and archived on **the landing page** for the series.



Learn how public and academic library leaders can help make libraries safer for staff and patrons while protecting their privacy and maintaining open, accessible, and welcoming spaces.

REGISTER!

Polaris Help

To view Polaris documentation and videos from Innovative, visit the links below:

https://vimeopro.com/innovativeiii/webinars https://innovative.libguides.com/polaris

You can also view FLLS training videos below, contact jshonk@flls.org for the password:

Polaris New User Part 1
Polaris New User Part 2
Polaris Item Maintenance Part 1
Polaris Item Maintenance Part 2
Polaris Reporting Part 1
Polaris Reporting Part 2
Polaris Leap



PROGRAMMING & OUTREACH

Sciencenter Solar Eclipse Kits and Workshop

Join us via Zoom on Thursday, September 7 at 10 am for the official unboxing of the Solar Eclipse kits!

Annie Gordon and Ali Jackson from the **Sciencenter** will walk us through the **Bear's** Shadow and Big Sun, Small Moon intergenerational activities in your Solar Eclipse kits. They welcome and encourage your science-related questions so you and your staff can feel like stars running the activities or answering patron questions.

Register here: https://forms.gle/WLYtFQetBnbzgyd58

Look for your library's Solar Eclipse kit in the delivery next week.

SRP 2023 Survey

In some circles, Labor Day signals the end of Summer. In the library world, the Summer Reading Final Evaluation Survey marks the end of the season. The 2023 link was sent out in an email earlier this week. It is due Monday, September 25, 2023. If you have questions, please reach out to Heidi.

Library Card Sign Up Month

September is the time to turn over a new card-a library card!

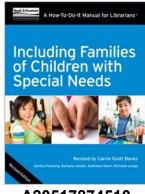
This year's ambassadors are the characters from the Disney and Pixar film Elemental.

Visit ALA's Library Card Sign Up Month for tools to celebrate.



Featured Professional Collection Books

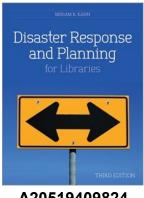
Search Polaris and place a request today!



A20517874510



A20519404395



A20519409824



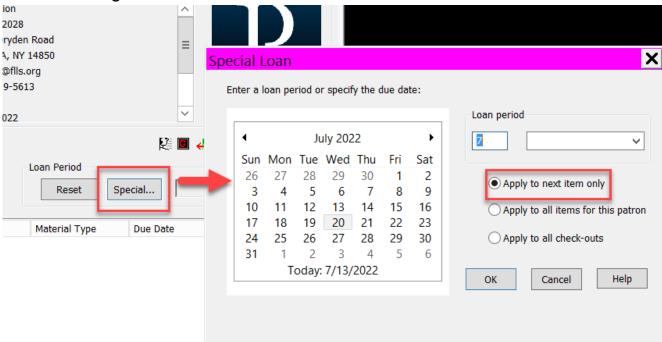
POLARIS TIP

Checking Out an Out-of-System Interlibrary Loan (ILL) Item

Out-of-System Interlibrary Loan items will have a different loan period than regular items. Steps 1-4 of the process below should be completed BEFORE you scan the item.

Please Note: Do not renew ILL items. If a patron would like to renew an ILL item, the member library should contact <u>ill@flls.org</u> to request a renewal. If the request is approved by the lender, the ILL department will update the due date. Please direct all ILL emails to <u>ill@flls.org</u> to ensure you receive a timely response.

- 1. Open the Check Out window. Scan the patron's card or locate them using the **Find** button.
- Click on the Special... button in the Check Out window.
- 3. Locate the correct due date on the item's goldenrod colored book band. Select the due date using the calendar.



- 4. Make sure that "apply to next item only" is selected and click **OK**.
- 5. Scan the ILL item. At this point, you may check out regular items for the patron or hit **Enter** on your keyboard to complete the transaction.

Watch a quick video: https://vimeo.com/733707077/5c17880bd3.



AWARDS & GRANTS

Joseph F. Shubert Library Excellence Award

Deadline: September 6, 2023

The New York State Regents Advisory Council on Libraries announced today that applications are being accepted for the Joseph F. Shubert Library Excellence Award and will be due on September 6, 2023. This past year libraries have shown remarkable resilience and resolve in the face of unpresented challenges; this is an excellent opportunity to celebrate that. Special attention will be given to applications highlighting efforts aligned with the <u>Regents Advisory Council on Libraries Vision for Libraries</u>. For more information about the Shubert Award and the application form, please visit the <u>Joseph F. Shubert Library Excellence Award page on the NYS Library website</u> or contact Tor Loney, Library Development Specialist I, via email at <u>Tor.Loney@nysed.gov</u>.

Americans and the Holocaust: A Traveling Exhibition for Libraries

Deadline: October 14, 2023

The United States Holocaust Memorial Museum (USHMM) and the American Library Association (ALA) Public Programs Office present Americans and the Holocaust, a traveling exhibition that examines the motives, pressures and fears that shaped Americans' responses to Nazism, war and genocide in Europe during the 1930s and 1940s. The special library exhibition — based on the exhibition at the USHMM in Washington, D.C. — travelled to 50 U.S. public and academic libraries from 2021 to 2023. The extension of the exhibition will travel to another 50 U.S. public and academic libraries from 2024 to 2026.

The Americans and the Holocaust traveling exhibition addresses important themes in American history, including Americans' responses to refugees, war and genocide in the 1930s and '40s. This exhibition will challenge the commonly held assumptions that Americans knew little and did nothing about the Nazi persecution and murder of Jews as the Holocaust unfolded.

Drawing on a remarkable collection of primary sources from the 1930s and '40s, the exhibition focuses on the stories of individuals and groups of Americans who took action in response to Nazism. It will challenge visitors to consider the responsibilities and obstacles faced by individuals — from President Franklin Delano Roosevelt to ordinary Americans — who made difficult choices, sought to effect change, and, in a few cases, took significant risks to help victims of Nazism even as rescue never became a government priority. The USHMM and ALA PPO hope to challenge people to not only ask "what would I have done?" but also, "what will I do?"

For more information and a link to the online application portal, ALA Apply, visit https://www.ala.org/tools/programming/USHolocaustMuseum.