



FINGER LAKES
LIBRARY SYSTEM



MEMBER LIBRARY BI-WEEKLY BULLETIN

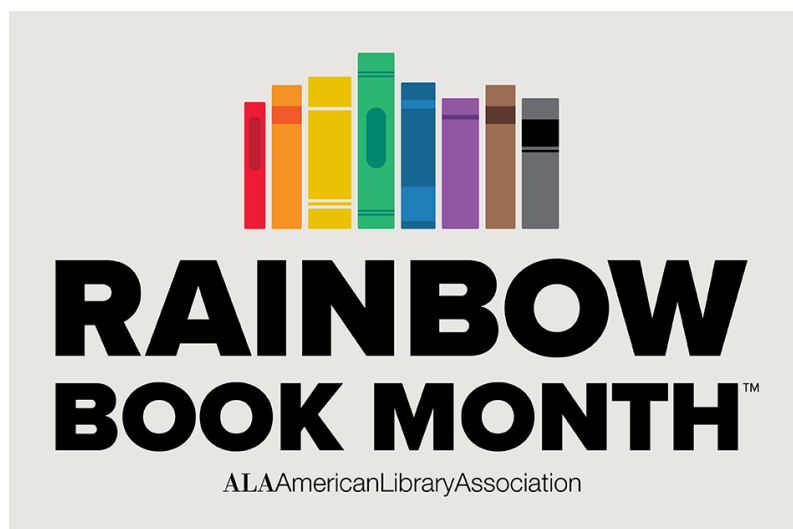
No. 23.9

Friday, June 16, 2023

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Happy Pride Month! Learn about Rainbow Book Month [HERE](#) and view ALA/AASL resources [HERE](#)!

ANNOUNCEMENTS

Staff Vacations: Sarah will be on vacation June 26-27. Heidi will be on vacation June 26-30. Deb will be on vacation June 26 to July 11. Not sure who to contact? Visit the [Staff Directory webpage](#) and click on the *FLLS Services Contacts Cheat Sheet*!

LINKS TO MAKE YOU THINK

[Over at Candor Free Library, residents can rent out a digital hotspot kit](#)

[Free For All: New Yorkers for Intellectual Freedom Website is LIVE!](#)



[Programming Librarian: LGBTQ+ Pride Month](#)

[Illinois outlaws book bans in public libraries](#)

[86-year-old returns George Orwell's "1984" to library 65 years late](#)

[Brave Books, Kirk Cameron Plan Public Library Events August 5; Public Libraries Need To Prepare](#)

Did you miss an issue?
Check <https://www.flls.org/bulletin> for archived bulletins!

FROM THE DIRECTOR

Here are some updates for you:

Free For All: New Yorkers for Intellectual Freedom Website –

On Wednesday, the new website, <https://freeforallny.org/>, launched. I was lucky to be part of the committee that created it over the past year, as well as library advocates from the New York Library Association (NYLA), the Public Library Systems Directors Organization (PULISDO), the Empire State Library Network (ESLN), and the School Library Systems Association (SLSA).



From NYLA's press release, "Free For All: New Yorkers for Intellectual Freedom is an educational campaign that aims to inform, educate, and activate library industry professionals and library advocates across New York State about the rise of intellectual freedom challenges. The website has a plethora of tools for both library industry professionals and library advocates to utilize when faced with intellectual freedom challenges - from resource links to template opinion pieces to talking points when speaking on the importance of protecting intellectual freedom. This campaign will be an ongoing resource for all to learn more about intellectual freedom, and the challenges we are facing in New York State, and will be a hub for upcoming events like NYLA's [Intellectual Freedom Support Group](#)."

From information such as what is intellectual freedom and how does censorship happen, this website also has sample templates that can be used to contact the media (letters to the editor), and offers advocacy tips for talking to legislators on this topic. I hope that you get the chance to explore the website over the next few weeks, and if you have any questions, please reach out to me.

New York State Internet Access Survey – ConnectALL at Empire State Development wants to hear from New York State residents about your experiences accessing and using the internet to help close the digital divide in every corner of the State.

The survey takes about 15 minutes to complete online. It is also available in 12 languages. The State is creating a plan on digital equity, and this state-wide survey is an important component in completing this plan. Please visit the survey at www.bit.ly/connectall-survey.

FLLS Closed on June 19 – A reminder that FLLS is closed on Monday, June 19 in observance of Juneteenth. There will be no deliveries on that day. On Tuesday, June 20, all libraries will be receiving a delivery.

Many of our libraries are offering Juneteenth programming, so be sure to check out our libraries' websites and social media pages. Our regional library council, South Central Regional Library Council has added a Juneteenth tab to the SCRLC DEIJA LibGuide. It includes general information about Juneteenth and its history, and various library and community events that are happening this weekend around our region. For more information, visit their [Juneteenth LibGuide page](#).

I hope everyone has a wonderful weekend.
Sarah

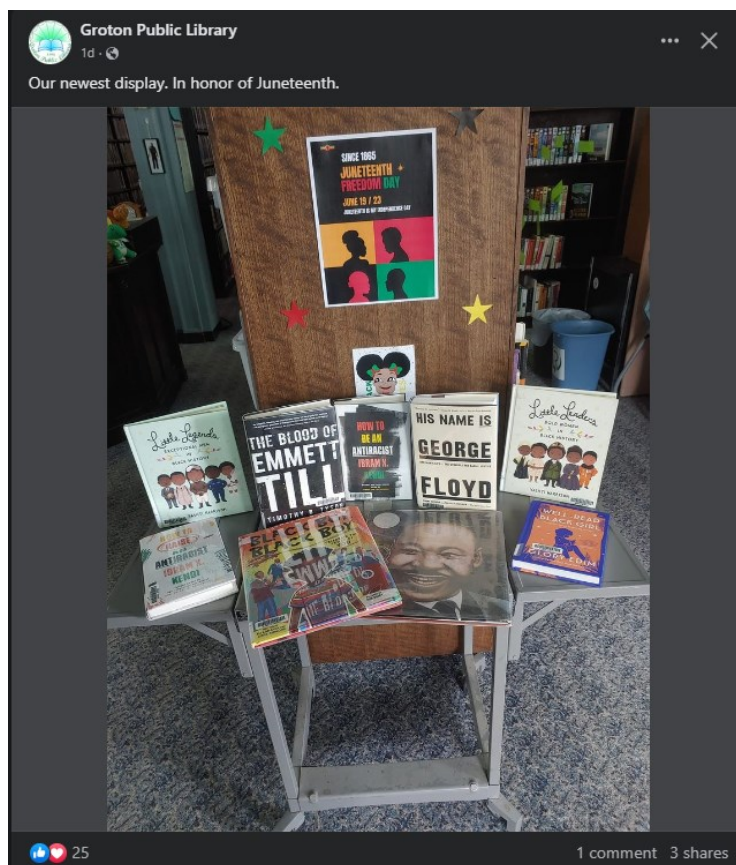
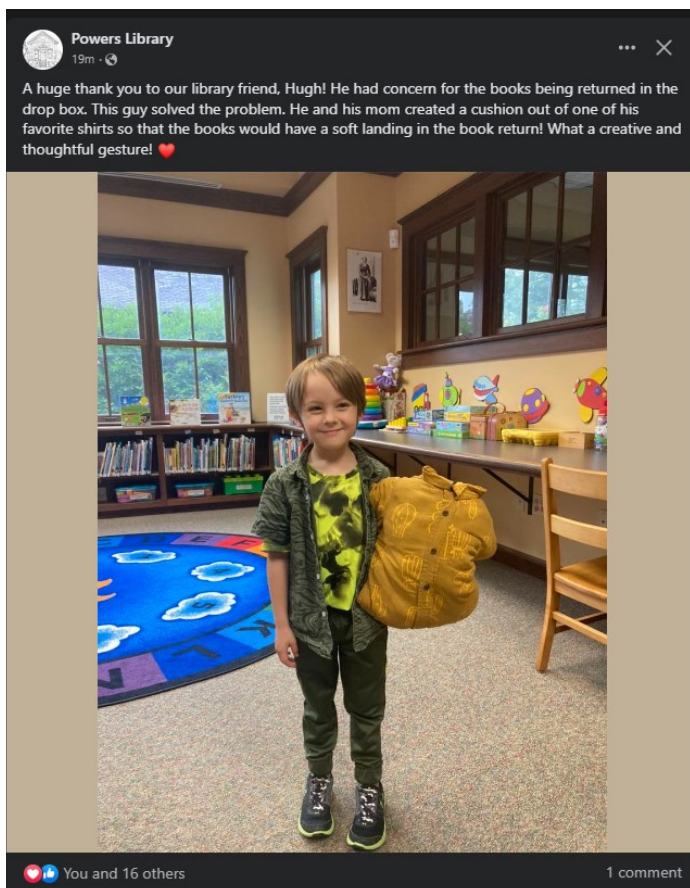


MEMBER LIBRARY NEWS

Do you have something to share? Please email jshonk@flls.org!



TCPL is definitely getting into the spirit of Pride Month! Check out their social media pages for fun videos and info about their events. Curious about the meaning of the Pride flag? Visit <https://www.hrc.org/resources/lgbtq-pride-flags> to learn more.



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SCAM ALERT!

[Wake-Up Call] It's Time to Focus More on Preventing Spear Phishing

Fighting spear phishing attacks is the single best thing you can do to prevent breaches. Social engineering is involved in 70% to 90% of successful compromises. It is the number one way that all hackers and malware compromise devices and networks. No other initial root cause comes close (unpatched software and firmware is a distant second being involved in about 33% of attacks).

A new, HUGE, very important, fact has been gleaned by Barracuda Networks which should impact the way that EVERYONE does security awareness training. Everyone needs to know about this fact and react accordingly.

This is that fact: "...spear phishing attacks that use personalized messages... make up only 0.1% of all email-based attacks according to Barracuda's data but are responsible for 66% of all breaches."

Let that sink in for a moment.

What exactly is spear phishing? Spear phishing is when a social engineering attacker uses personal or confidential information they have learned about a potential victim or organization in order to more readily fool the victim into performing a harmful action. Within that definition, spear phishing can be accomplished in thousands of different ways, ranging from basic attacks to more advanced, longer-range attacks.

[CONTINUED] at KnowBe4 blog:

<https://blog.knowbe4.com/wake-up-call-its-time-to-focus-more-on-preventing-spear-phishing>





CONTINUING EDUCATION

Upcoming Webinars

[Welcoming Spaces for LGBTQ Library Patrons and Staff with Luca Maurer \(FLLS\)](#)

Wednesday, June 21, 10:00am

During this session we'll discuss how to create and maintain welcoming spaces for LGBTQ library patrons and staff. We'll also strategize about ways libraries can support the specific needs of transgender and nonbinary people. Join us to learn what actions you can take to move from accepting to expecting LGBTQ patrons and staff, put cultural humility into action, and build a culture of LGBTQ equity and belonging.

[Low Morale in Libraries: Impacts and Countermeasures \(WebJunction\)](#)

Thursday, June 29, 3:00pm

Low morale is detrimental to the health and well-being of employees, library organizations, and the communities they serve. Kaetrena Davis Kendrick has conducted extensive research on low-morale experiences in libraries, identifying the various workplace factors and events that can lead to or trigger low morale, and revealing the systems and structures that enable and perpetuate low morale. Join us to learn more about this important research and leave with actionable ideas for promoting a healthy work environment for all staff and cultivating empathetic leadership in libraries.

[Designing for Diversity in Your Library's Communications \(WebJunction\)](#)

Thursday, July 13, 3:00 pm

Being intentional and inclusive in the design of your library's communications, in both physical and digital library spaces, can support and enrich your library's accessibility, diversity, and equity. The graphics, language, or format selected for communications provide an opportunity to create more welcoming spaces which reflect and represent your community's diversity, including—but not limited to—race, gender, or neurodiversity. Explore the importance of inclusion and representation in design and take a fresh look at how your library's signage, marketing materials, and online communication can contribute to a sense of belonging for all.

Conferences & Special Programs

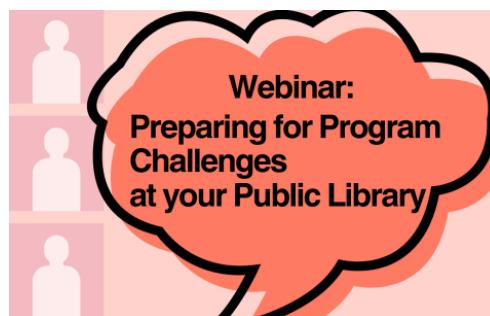


Trustee Handbook Book Club

The Trustee Handbook Book Club is back! See more information and the full roster of sessions [here](#)! Some of the upcoming sessions include:

- **Financial Planning & Budgeting** (Tuesday, June 20, 2023 | 5:00-6:30pm) [REGISTER](#)
- **Strategic Planning** (Tuesday, August 15, 2023 | 5:00-6:30pm) [REGISTER](#)

All those who attend a live session will receive a certificate of attendance and a follow up message with a recording of the session. All sessions will be recorded and archived on [the landing page for the series](#).



MUST WATCH Recording **from Programming Librarian:** [Preparing for Program Challenges at your Public Library](#)

Are you unsure how to handle a program challenge in your library? Do you worry about having the right policies and procedures in place? Two public library directors will share their personal experiences with intellectual freedom challenges of programs. Learn best practices and strategies for supporting staff, board, and community members through program challenges. Resources to assist in responding to challenges and crafting appropriate policies, procedures, and training will be provided.



PROGRAMMING & OUTREACH

Watershed Awareness Week Kits Survey

The [Community Science Institute](#) (based in Ithaca) wants to include libraries in their Watershed Awareness Week programming this July.

If your library is interested in receiving a free packet of easy, ready-made program ideas that highlights Watershed Appreciation Week July 24-July 29 please fill out this form: <https://forms.gle/u1QHJxFTFvJbCMnr9>.

Heidi will send out packets at the end of June/early July. Meanwhile check out [Libraries Love Lakes](#) for some ideas.

Big News! Giant Board and Lawn Games Are In!

You asked, we listened. We're adding 4 new giant board/lawn games to the FLLS Collection: **Giant Sorry!**, **Giant Four-in-a-Row** (2 of 'em!), & **Cornhole!**

We're working hard to catalog and process them so you can use them this summer. And don't forget we have other cool program kits like PlayStation Virtual Reality kit, Karaoke Machine, Telescope and more. Visit our revamped [Programming Page](#). Questions? Reach out to Heidi heckerson@flls.org or Jenny jshonk@flls.org.

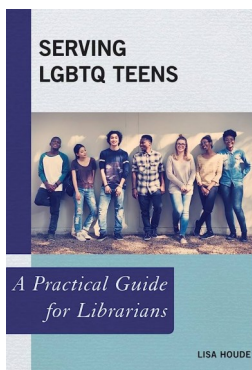
Middle-Grade and YA Large Print Titles: Addressing Pandemic Slide?

It's no secret that literacy skills have slipped over the last three years for youth. At the STLS Spring CE Day last week, Heidi learned that the [Cattaraugus Chautauqua Library System](#) is part of a research project that connects readers with large print middle-grade and YA titles. Libraries, working with their local schools, are adding more middle school large print titles to their collections to support reluctant readers. According to [Thorndike Press](#), larger font combined with more white space helps readers process material. Their growing [list of youth titles](#) features popular content. (Some of it is reasonably priced!) So far, the response has been positive.

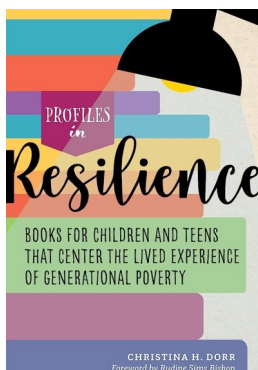
You can visit [Thorndike Youth Large Print](#) for more information.

Featured Professional Collection Books

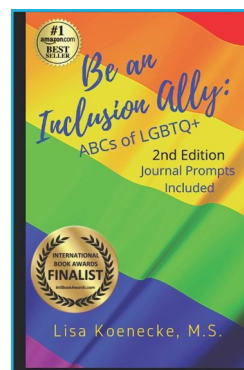
Search Polaris and place a request today!



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AWARDS & GRANTS



Grant Opportunity for SCRLC Members

SCRLC's Board of Trustees is pleased to announce the availability of funds to support a round of DEI grants to support two (2) to six (6) hours of consulting time with Dr. Kawanna Bright. If you are a member of SCRLC --governing or affiliate-- you are encouraged to apply for this expert assistance to help your organization make systematic changes related to DEI. Projects may include but are not limited to the following:

- Assessing where your organization is at with respect to DEI and the development of a plan to address DEI;
- Creating and conducting DEI assessments for your organization;
- Determining a plan to incorporate DEI following a DEI assessment.

To be considered for a consultation, please complete the application prior to **July 1, 2023**. Remaining funds may be allocated to members unable to meet the deadline that otherwise meet the requirements for an award.

Grant Application: [.DOCX](#) or [.PDF](#)

Consulting must be completed between July 1, 2023 and June 30, 2024.

Requirements for an award. To be considered for an award, applicants must meet the following requirements:

- **Attend** both webinars ([Part 1](#) & [Part 2](#)) offered by Dr. Bright or watch the recording(s). Note: If you can demonstrate that you attended the Southeastern Library Resources Council (SENYLRC) February 2023 webinars with Dr. Bright (or elsewhere), you may not have to repeat this series to be eligible for a grant.
- **Describe** the plans for your organization's DEI assessment or other project, and what you hope to accomplish.
- **Be willing to share** your outcomes, processes, or plans with SCRLC members, as requested by SCRLC. Methods of sharing may include though are not limited to a presentation, mentoring staff, consulting with another organization, or writing a newsletter article.
- **Submit** a complete application to SCRLC (form is below).
- **SCRLC membership dues** are current.

DEI are core SCRLC values, as per our Plan of Service 2021-2026:

- **Diversity, inclusion, and justice**, which recognizes that these are essential for equity for historically oppressed and marginalized groups of people, and that values anti-racist work and social movements that support equity for all.
- **Equity** that provides access to inclusive information (from historical materials to digital content), services, and spaces for all of our communities and healthy and diverse work environments that nourish the mind, body, and spirit for our members. Indeed, we believe that library and information organizations can be successful in this work, and that developing strategies to assess where we are regarding DEI enables us to plan a path forward to make those systemic changes that will result in greater inclusivity and belonging for all.

Contact [Mary-Carol Lindbloom](#) if you have any questions.

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