

MEMBER LIBRARY BI-WEEKLY BULLETIN

No. 23.7

Friday, May 12, 2023

TABLE OF CONTENTS

You can click on each link below to quickly navigate to your favorite bulletin sections!

- From the Director
- Member Library News
- Scam Alert
- <u>Continuing Education</u>
- Programming & Outreach
- Awards & Grants



Book Fountain, Cincinnati Public Library © 2012 Jean-François Schmitz

LINKS TO MAKE YOU THINK

On Shuttered Libraries, Censorship, the Threat of Book Bans

Researching Low Morale in Libraries

Writer from Marvel Studios saves free Comic Book Day at public library

25 Books Being Made Into Movies and Series in 2023 and 2024

Hunger-Free Libraries: Food Pantries and Fridges

SCRLC Member Spotlight: Beth Bevars

Hustle culture: Is this the end of rise-and-grind?

The Benefits of Encouraging Travel and Time Off for Employee Wellbeing

Common Goals, Continuous Communication, and Teamwork: What Makes a Library Partnership Effective

FROM THE DIRECTOR

The **New York State Budget** was finally released on May 2, 2023. Here is a breakdown of what occurred:

The Governor had proposed \$96.1 million for library operating aid in 2024. This was a decrease from the \$99.6 million that was received in FY2023. While both the Assembly and Senate



suggested increases that were both about \$100 million, for FY2024 library operating aid will be at **\$99.6 million**.

This is flat funding for our library system, which is really a loss. Inflation, rising contractual obligations, and a loss in our service area population are all items that contribute it being a loss for our funding. The State Library is calculating systems' portion of library aid and we expect to have our final figures sometime in June. The Board of Trustees of FLLS always does a mid-year budget review, which will take place in July this year due to the late NY State budget.

Governor Hochul had also proposed library construction aid be cut to \$14 million. Thanks to advocacy efforts and support from both the Senate and Assembly, construction aid was restored to \$34 million. The restoration of funds to construction aid for our system is much needed as we are anticipating larger than normal construction projects in this cycle. Again, we expect final construction aid figures for our system to be released by NY State sometime in June.

There is money in the new budget for grants-in-aid (Bullet Aid). The Senate has \$7.5 million and the Assembly has \$9.8 million. While legislators fund other entities with this money besides libraries, all libraries in our system are encouraged to send in funding requests to both their Assemblymember and Senator. A reminder that the legislature session ends June 8th, so it is vital to get your letters out by Monday or Tuesday next week at the latest. All directors have received a template to help create letters and suggestions on what to ask funding for. I'm happy to proof any letters and have already reviewed some for our libraries. If you have any questions about Bullet Aid, please email or call me by early next week.

Referendums – Best wishes to all our libraries who are going on the ballot on Tuesday, May 16. A reminder that libraries must stick to generic voting information such as what day to vote, what hours to vote, and where to vote. You may provide educational information such as what benefits voters will receive if an increase is passed, such as more hours, more programs or more collections. You just can't suggest to voters how to vote, or what we refer to as "yes vote" marketing. If you have any doubts, please contact Sarah or Heidi to have us review your materials. Remember, it is better to be safe than to have your vote jeopardized in any way.

I hope that everyone has a relaxing weekend! Sarah



MEMBER LIBRARY NEWS

Do you have something to share? Please email *ishonk@flls.org*!



This card provides nee admission to, the sciencenter in triaca, for up to two adults and an children in their company. Please provide your library card and a photo ID when you present this card at the front desk. Stop at your local library and check out the passes. Return them after you used them! Only good at the Sciencenter.



taste, and the smell of garlic was not. We finished up our time together with a bright & glittery craft for everyone to see.

m.

Lamont Memorial Free Library

May 1 at 2:00 PM · 🕄



Friday we tried out our 5 senses, and they are working perfectly! All the students at the Homeschool Learning Studio had an opportunity to hear, taste, and smell many interesting things

and guess what they were. Chocolate chips, marshmallows and cheese balls were favorites to





Librarian's Guide to Homelessness <u>FREE</u> On Demand! To gain access to the webinar series on Niche Academy, please email <u>jshonk@flls.org</u>.

Back to Top



SCAM ALERT!

SECURITY HINTS & TIPS: Job Offer Scams

In recent years, many people have applied for jobs online through recruitment websites or hiring emails. Unfortunately, cybercriminals will take advantage of this to create social engineering scams with fake job postings and recruitment messages. These scams can be a form of social engineering and phishing. Anyone is susceptible to job offer scams. So, it's important to learn how to identify them and protect yourself.

Fake Job Postings

Cybercriminals will set up fake job postings on recruitment websites, such as LinkedIn. To start this scam, cybercriminals will make an anonymous account and create fake job postings for a real organization. The job postings will look legitimate, but they will actually lead you to a malicious website. This website will prompt you to enter personally identifiable information, such as your name, email address, and phone number. Cybercriminals can then use this information to try to steal even more sensitive information from you.

Fake Recruitment Messages

Cybercriminals will send you fake recruitment messages through email or through a job recruitment website, such as LinkedIn. With this scam, cybercriminals will hack into real email addresses and pose as recruiters from an organization. Then, they will send you an email or a message from a job recruitment site. These messages will look legitimate, with details about the job and a link to apply. When you click this link, you'll be redirected to a malicious website that steals your personal information.

What Can I Do to Stay Safe?

Follow the tips below to stay safe from fake job offer scams:

- When you receive an email, stop and look for red flags. For example, watch out for emails sent outside of business hours and emails containing multiple spelling or grammatical errors.
- Avoid applying for a job on a recruitment website's platform. Instead, look up the organization's official website and find its careers page.
- Cybercriminals could also use this scam to target people in a specific organization. Be sure to follow your organization's specific guidelines when applying for internal positions.

The KnowBe4 Security Team KnowBe4.com



CONTINUING EDUCATION

Upcoming Webinars

Book Bans and Censorship: Managing Public Comment Sessions and Material Challenges

Tuesday, May 23, 2:00pm | \$49

Usually, nobody from the public shows up to a board meeting. Suddenly, there are 15 people. Are you ready? The 2021-2022 'Surge' of library challenges marked the biggest number of reported attempts to remove library materials since the founding of the Office for Intellectual Freedom. The technique shifted from quiet requests for reconsideration to very public challenges at board meetings. Jamie LaRue, who has dealt with over 1,200 challenges in his career, will talk about best practices for managing public comment sessions.

Rediscover Why You Are Here with Priscilla Berggren-Thomas (FLLS)

Wednesday, May 31, 10:00am | FREE Many of us were feeling burned out before Covid, and it's only gotten worse. Between the challenges of the pandemic, sometimes dwindling budgets and circulation statistics, the undeniable amounts of inequality throughout the country, and growing levels of misinformation, more and more it seems that revitalizing libraries requires also revitalizing ourselves and our staff. Along with the need for self-care, Simon Sinek's book Start with Why offers library workers a way to re-envision why we are here and why it matters. What is a library's reason for existing? And why have we chosen to be part of that movement? Come learn and be part of a discussion to rediscover what matters to us as librarians. Hybrid event.

<u>Trauma-Informed Librarianship, Part 1:</u> <u>Essentials for Library Users</u> Monday, June 5, 2:00pm | FREE

Traumatic events are commonplace today. In this webinar, you'll learn more about what being more trauma-informed in library services can mean for library users. You'll gain a more robust understanding of trauma and what trauma-informed librarianship is in public libraries. Through interactive activities, you'll explore trauma-informed micro strategies and begin to develop your trauma-informed style of working with patrons. *Make sure to select "SCRLC" as your ESLN council!*

Conferences & Special Programs



Trustee Handbook Book Club

The Trustee Handbook Book Club is back! See more information and the full roster of sessions **here**! Some of the upcoming sessions include:

- Financial Planning & Budgeting (Tuesday, June 20, 2023 | 5:00-6:30pm) <u>REGISTER</u>
- Strategic Planning (Tuesday, August 15, 2023 | 5:00-6:30pm) <u>REGISTER</u>

All those who attend a live session will receive a certificate of attendance and a follow up message with a recording of the session. All sessions will be recorded and archived on <u>the landing page</u> for the series.



The Southern Tier Library System invites FLLS members to attend their Spring CE Day on Friday, June 9. This **FREE** event will be held at the Arthur A. Houghton Jr. Library at Corning Community College. *Bonus* = *Heidi is presenting*!

View the schedule and register for the event here: <u>https://stls.libcal.com/event/10567997</u>.



OWWL Library System Small Libraries Summer Symposium

Join us for the Small Libraries Summer Symposium on Friday, July 7, 2023 at the OWWL Library System Headquarters in Canandaigua, New York. This \$35 one-day conference will target small libraries by empowering staff to improve operations, form community partnerships, and meet the changing needs of their users. Click HERE for details! **Only 7 spots left!!**



PROGRAMMING & OUTREACH

Museum Pass Kits Expire Soon

The Sciencenter membership passes in the kits will expire on May 31, 2023. FLLS will weed the kits at that time. (Museum of the Earth kits are good until June 30, 2023.) Your library should have received two new Sciencenter passes (expiration date May 2024) in the delivery. Please process the passes and share with your communities. An email sent out on May 1 provides more details. Contact Heidi heckerson@flls.org if you have questions.

Let's Go to the Movies

Does your library have a Swank movie license? The Annual Public Performance Site License allows you to legally show qualifying movies anywhere inside your library. (Your license does include an outdoor showing exception for qualifying events.) If you are streaming content, read Cole Adams' Ask the Lawyer response to a question about Swank and streaming. Swank's 2023 Programming Calendar has ideas to match movies with monthly events and celebrations. And be sure to check out their marketing and promotional materials to spread the word about your event.

Sun Spots: Solar Eclipse Programming Ideas

The October eclipse is a few months away, but you can start eclipse programming now to build up the buzz. Every Bulletin, we'll share an idea that may spark a program possibility. These activities (and more) are from the Solar Eclipse Activities for Libraries - STEM Clearinghouse. This Week's Sun Spot: Pocket Solar System. For more ideas and info visit https://www.flls.org/totaleclipse-in-the-heart-of-the-finger-lakes/. Heidi will be sending out solar eclipse glasses soon.



T-shirt Winners

We had a ton of entries for our tshirt giveaway during National Library Week! (So we gave away twelve instead of five \bigcirc) Congratulations, everyone!

Featured Professional Collection Books

Search Polaris and place a request today!



A20519412966



A20519413085



A20519413043

Back to Top



AWARDS & GRANTS



Thank you to everyone who applied for our 2023-2024 Outreach Mini-Grant cycle! We had 12 applicants and our <u>COSAC</u> team approved all 12 applications! We will be funding the projects below, visit <u>our website</u> to view project descriptions.

Seymour Public Library District – Auburn Project: Increasing Diversity of Collections and Programs with Enhanced Language Resources **Awarded:** \$2,500

Berkshire Free Library Project: *Healthy Senior Living* **Awarded:** \$1,610

Candor Free Library Project: *Pieces of Wellness Workshop Series* **Awarded:** \$1,400

Southworth Library Association – Dryden Project: Book Club with William George Agency Awarded: \$1,008

Groton Public Library Project: Wild & Saucy Cookbook Club Awarded: \$1,260

Phillips Free Library – Homer Project: Sweet sixty (and up!) Awarded: \$1,410

Interlaken Public Library

Project: *Snacks and Dragons* **Awarded:** \$850

Peck Memorial Library – Marathon Project: *All Together Now 2023* **Awarded:** \$1,125

Edith B. Ford Memorial Library – Ovid Project: Adult Literacy Inclusion Awarded: \$900

Ulysses Philomathic Library – Trumansburg Project: Library at the Laundromat Awarded: \$2,200

Springport Free Library – Union Springs Project: Memory Games for Seniors Awarded: \$500

Waterloo Library & Historical Society Project: Integrated Crafts Awarded: \$2,340

Congratulations to the recipients! COSAC looks forward to hearing about the success of your projects!

Information about the Outreach Mini Grant: Funding was made possible for these grants through the New York State Library's Coordinated Outreach Services Program. Under New York State Education Law, §273 (1) (h) (1), and Commissioner's Regulations §90.3, Public Library Systems provide Coordinated Outreach Library Services directly and through their member libraries to New Yorkers who are most in need and who often are not regular library users. More information about the program can be found at <u>www.nysl.nysed.gov/libdev/outreach</u>.

Back to Top