



MEMBER LIBRARY BI-WEEKLY BULLETIN

No. 23.5

Friday, April 7, 2023

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Check out more Libby marketing materials [HERE!](#)

ANNOUNCEMENTS & REMINDERS

Whenever your service model changes, please fill out the reopening [form](#). Visit this [page](#) to view each library's service model & hours information.

LINKS TO MAKE YOU THINK

[Letter: Trumansburg Village Board's Budget Priorities](#)

[Burnout Is About Your Workplace, Not Your People](#)

[This Overlooked Trait is the Key to True Allyship](#)

[Cultural Humility in Librarianship: What is it?](#)

[Slow Librarianship with Meredith Farkas](#)

[Mirrors, Windows, & Sliding Glass Doors](#)

[How to Respond to Challenges and Concerns about Library Resources](#)

[American Library Association reports record number of demands to censor library books and materials in 2022](#)

FROM THE DIRECTOR

Here are some updates for you from the last few weeks:



State Budget – Unfortunately, we still do not have a NY State Budget. It appears at this point that an impasse over bail reform is one of the main reasons the April 1 deadline was not met. Negotiations start again next week, and we are hopeful that we will have a passed budget by mid-week.

Annual Reports – This week the State Library notified us that the first initial review of our member library annual reports was complete. Some of our libraries required no changes and have been approved by the State Library. The remaining libraries have what we consider minor changes, clarifications, or the need for notes to be added. Jenny, our FLLS Librarian who oversees the annual reports, will be notifying the libraries needing changes very soon. We appreciate your understanding of needing a quick turnaround time with these corrections to meet our State deadline.

There were several themes in the corrections that we will be working to educate our members on over the next few months. We have seen a close look at trustee terms in recent years, and this year that was also a major component of the changes needed. Keeping accurate, up-to-date spreadsheets of your trustee terms is the easiest way to keep track of your trustees. For municipal, school district, and special legislative district libraries, making sure your trustees complete their oaths of office in the mandated time period is critical.

Related to trustee terms, a reminder that regardless of what your bylaws say, your library's absolute charter sets the legal number of trustees for your library, in addition to the length of their term. Before boards make any bylaw changes, please consult your charters. If you have any questions about either bylaws or charters, please reach out to Sarah or Heidi for assistance.

School Ballot Referendums – We are in the final stretch of our school ballot referendum timeline. Many of our libraries are preparing messaging and library statistics to help with their referendum ask. A reminder that while you are allowed to share information on what day, time, where to vote, and what library patrons would be receiving if a vote passed (more hours, programming, more books, etc.), any messaging that could be viewed as asking for a "yes" vote is not allowed. If you have any questions, or would like us to review your messaging or social media posts, please reach out to Sarah or Heidi.

Former FLLS Trustee Christine Griffin – It is with great sadness that we learned of the recent passing of a former FLLS Board President, Christine Griffin. Christine was instrumental in exploring the need for FLLS to move from downtown Ithaca to a larger space, and helped secure our current headquarters. Our thoughts are with her husband, Ted, and the rest of her family. Christine's obituary can be viewed [here](#).

I hope everyone has a wonderful weekend,
Sarah



MEMBER LIBRARY NEWS

Do you have something to share? Please email jshonk@fills.org!

Photos below are from our Summer Reading Meeting on March 16, 2023!



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SCAM ALERT!

SECURITY HINTS & TIPS: Watch Out for COVID-19 Scams

Since 2020, cybercriminals have sent several types of scams related to the COVID-19 pandemic. Many of these scams exploit fears about the pandemic to trick people into acting impulsively. These scams may appear to come from trusted organizations and may seem to contain important health information.

Cybercriminals may try to trick you with several different COVID-19 scams. To learn about some of these COVID-19 scams, see the list below:

- Some emails may appear to come from legitimate health organizations, such as the Centers for Disease Control (CDC) or the World Health Organization (WHO). Cybercriminals have spoofed these legitimate organizations to send emails that contain malicious phishing links or dangerous attachments.
- Some emails may ask for charity donations for doctors or victims that have been impacted by the COVID-19 pandemic. Cybercriminals often create fake charity emails after global crises occur, such as natural disasters or pandemics.
- Some emails may claim to have a "new" or "updated" list of COVID-19 cases in your area. These emails are often designed to scare you into clicking a malicious link.

Keep in mind, these are only a few examples of potential scams. Cybercriminals constantly come up with new scams to trick you.

Tips to Stay Safe

Don't fall for these scams! Follow the tips below to stay safe:

- Never click on links or download attachments from an email that you weren't expecting.
- If you receive a suspicious email that appears to come from an official organization such as the CDC or the WHO, report the email to the official organization through their website.
- If you want to make a charity donation, go to the charity's official website to submit your payment. Enter the charity's web address into your browser instead of clicking links in emails or other messages.

The KnowBe4 Security Team
[KnowBe4.com](https://www.knowbe4.com)



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CONTINUING EDUCATION

Upcoming Webinars

[Developing Cultural Humility with Jill Hurst-Wahl \(FLLS\)](#)

Wednesday, April 12, 10:00-11:15am

New to your community is a large group of people from various cultures. When they come to the library, what happens? Are you excited? Anxious? Curious? Ready to learn? When we interact with library patrons, community members, and other staff, we are often moving among different cultures. Sometimes we move among various cultures without thinking about it. Other times, we recognize the cultural difference and are unsure how to bridge the divide. These interactions demonstrate the need to develop a life-long process of self-exploration and self-critique, along with a willingness to learn from others. This process, called "cultural humility," helps us see beyond our own culture as we work to become culturally competent. No matter your community or library, you are working across cultures, including some that may not be apparent to you. In this interactive webinar, we will explore what culture is and the process for developing cultural humility, while also creating a plan for expanding our knowledge of the apparent and hidden cultures in our communities.

[The Beautiful, Revolutionary Future \(ESLN\)](#)

Wednesday, April 26, 1:30-3:00pm

What would an irresistible future look like to you? What would you be free to do tomorrow if you weren't carrying yesterday's limitations? In this webinar, we'll discuss what can be gained by moving through the initial discomforts of change to step into the beautiful, revolutionary future! Participants will receive and examine examples of organizations making small changes with big impact to become more representative OF, co-created BY, and welcoming FOR communities they are connected to. Free to ESLN Members, select SCRLC as your council when registering.

LOOKING FOR MORE?

- ⇒ [CLRC](#)
- ⇒ [METRO](#)
- ⇒ [SCRLC](#)
- ⇒ [WebJunction](#)
- ⇒ [Libby Webinars from OverDrive](#)

Conferences & Special Programs

The **TRUSTEE HANDBOOK BOOK CLUB** is back! See more information and the full roster of sessions [here](#)! Some of the upcoming sessions include:

- ***The Board-Director Relationship*** (Tuesday, April 18, 2023 | 5:00-6:30pm) [REGISTER](#)
- ***Financial Planning & Budgeting*** (Tuesday, June 20, 2023 | 5:00-6:30pm) [REGISTER](#)

All those who attend a live session will receive a certificate of attendance and a follow up message with a recording of the session. All sessions will be recorded and archived on [the landing page for the series](#).

[ARSL Spring 2023 Professional Resource Discussion Group](#)

Wednesday, April 12

6:30pm or 9:30pm (EST)



The next session of the Professional Resource Discussion Group will focus on burnout. Read, listen to, and watch the resources available [here](#) and attend one of the two sessions for an interactive discussion. Registration is required and included a fee.

If you're interested in attending [additional roundtables or trainings](#) through ARSL at discounted member rates, consider [joining ARSL](#)!

Polaris Help

To view Polaris documentation and videos from Innovative, visit the links below:

<https://vimeopro.com/innovativeiii/webinars>
<https://innovative.libguides.com/polaris>

You can also view FLLS training videos below, contact jshonk@flls.org for the password:

- [Polaris New User Part 1](#)
- [Polaris New User Part 2](#)
- [Polaris Item Maintenance Part 1](#)
- [Polaris Item Maintenance Part 2](#)
- [Polaris Reporting Part 1](#)
- [Polaris Reporting Part 2](#)
- [Polaris Leap](#)

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PROGRAMMING & OUTREACH

Summer Reading 2023

[Summer Reading at New York Libraries](#) is a one-stop shop for all things Summer Reading including: upcoming trainings, [recorded webinars](#), programming ideas and [marketing materials](#).

Does your library use (or want to use) [READSquared](#) to engage your summer reading participants? Pop into a Refresher Training this month on April 19, Wednesday @1:00 pm OR join the Onboarding Training on May 2, Tuesday, 10:30 am. No registration required. You can choose from any of the above sessions and use this link to join: <https://join.me/READSquaredTraining>.

e-Content

The [2023 Audiofile SYNC](#) program kicks off on April 27. Each week, teen patrons can download two free audiobooks. Learn more about how the program works, [sign up for a free live webinar](#) on April 18 where speakers from AudioFile and OverDrive will discuss the benefits of audiobooks, preview titles from this year's offerings, and demonstrate how to access the titles with Sora, the student reading app.

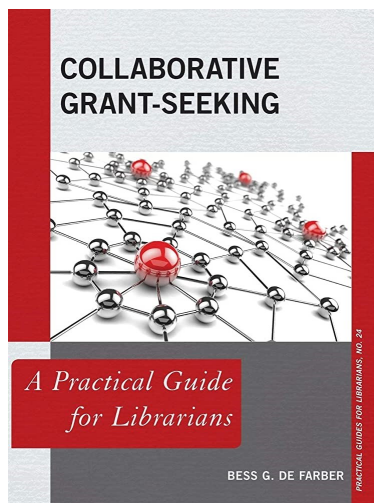
The OverDrive App retires on May 1. Here's a great resource to make sure your staff and patrons are up to speed. It includes FAQs and marketing materials to get the word out as we enter the final weeks: <https://www.overdrive.com/apps/libby/switchtolibby>.

Solar Eclipse Program Planning

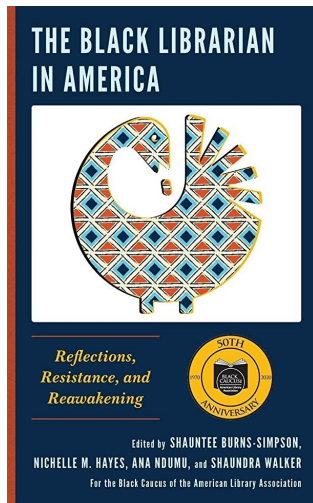
One year from now on April 8, 2024, viewers across NYS will experience a total eclipse. This fall, on October 14, our area will witness a partial eclipse. Is your library ready to participate? FLLS ordered 9000 pairs but that works out to just over 250 pairs for all 33 members. We encourage you to order (for free) your own from SEAL: <https://www.surveymonkey.com/r/BT58RYV>.

Featured Professional Collection Books

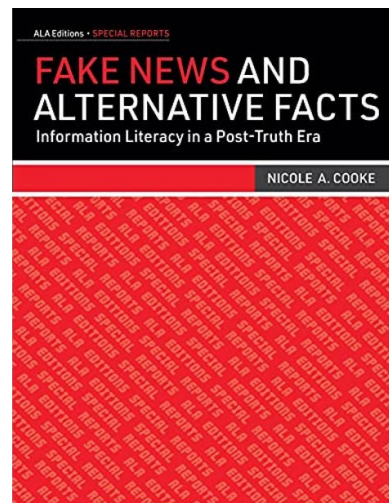
Search Polaris and place a request today!



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AWARDS & GRANTS



The [2023 FLLS Family Literacy Mini-Grant](#) applications opened Monday, April 3 and will close April 24, 2023. Recipients will be notified by May 12, 2023.

Please submit your application using the Survey Monkey link that was emailed to you on March 31.

If you have questions or want to chat about possible ideas reach out to Heidi heckerson@flls.org.

Great Stories Club

A brand-new Great Stories Club theme has opened grant applications today. ALA invites library workers to apply for “Imagining Tomorrow: Building Inclusive Futures.” This brand-new series in ALA’s Great Stories Club will feature science fiction books that explore questions of equity, identity and alternate futures.

[Visit the project guidelines](#) and [APPLY ONLINE](#) by **May 10, 2023**. See details below:

- 35 libraries will be selected
- Applications will be accepted from all types of libraries (public, school, academic, special, etc.) in the United States
- Participating libraries must work in partnership with, or be located within, an organization that reaches underserved teens (e.g., alternative high school, juvenile justice facilities, tribal library, drug/alcohol rehabilitation centers, nonprofits serving teen parents, alternative high schools, agencies serving teenaged foster children and shelters serving young adults and families experiencing homelessness).
- Selected libraries will receive 11 paperback copies of theme-related books to use in the reading and discussion groups as well as a \$500 programming stipend, online training, an array of program resources and support throughout the grant term.

Selected libraries may choose up to four books from the following reading list:

- “Victories Greater Than Death” by Charlie Jane Anders
- “Across a Field of Starlight” by Blue Delliquanti
- “The Marrow Thieves” by Cherie Dimaline
- “The Sound of Stars” by Alechia Dow
- “War Girls” by Tochi Onyebuchi

Questions? Please email publicprograms@ala.org!

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