



## MEMBER LIBRARY BI-WEEKLY BULLETIN

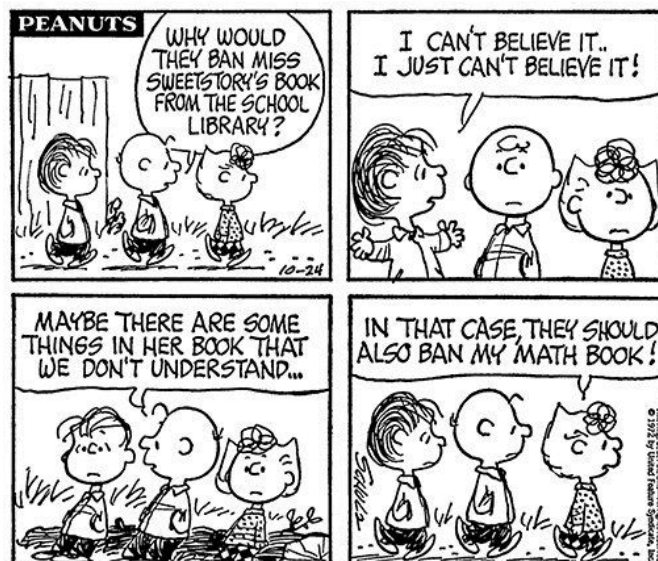
No. 23.2

Friday, January 27, 2023

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### ANNOUNCEMENTS & REMINDERS

Whenever your service model changes, please fill out the reopening [form](#). Visit this [page](#) to view each library's service model & hours information.

Please direct all ILL emails to [ill@flls.org](mailto:ill@flls.org) to ensure you receive a timely response.

### LINKS TO MAKE YOU THINK

[Reading to babies is important. Here's a video to reinforce the idea](#)

[Update on the OverDrive and Libby Apps](#)



[WIC Help NY Resource Center](#)

[Embracing Expression](#)

[Beyond Self-Care for Library Staffers](#)

[2023 Traveling Exhibit at FLLS Libraries](#)

[New Florida rules tell school librarians to 'err on side of caution' when picking books](#)

# FROM THE DIRECTOR

Here are some updates for you:

**Annual Reports** – NY State annual reports will be unlocked next week. Jenny will be hosting a virtual Annual Report Training on February 1 at 10 am, which will be recorded.



***The due date for submitting your annual reports will be Monday, February 27. Please remember to have a board meeting during February, as annual reports must be approved by your board of trustees.***

Jenny Shonk from FLLS is the annual report contact person. You can email Jenny with any annual report questions at [jshonk@flls.org](mailto:jshonk@flls.org).

**NY State Budget** – We should have our first understanding of the State Budget and proposed library funding next week. Governor Hochul will present the Fiscal Year 2024 Executive Budget on Wednesday, February 1 at 12 pm.

**NY State DEI Toolkit Survey** – The New York State Library invites you [to take and share this Stakeholder Survey](#). This survey is designed for people who work in, volunteer for, and use museums, libraries, archives, historical and genealogical societies, and other cultural heritage/history sites. The State will use your feedback to help these organizations create policies and practices in support of diversity, equity, and inclusion and to make the organizational and other changes necessary to serve all New Yorkers. You can also help us by sharing this survey with your colleagues, friends, family, and the people who use your organization.

**NY State Labor Law Update** – New York Labor Law Section 201 has been amended to require employers to make available electronically any workplace notices that are required to be posted physically. This includes workplace postings required under both federal and state law. The requirement took effect on December 16, 2022. The law states that these electronic postings may be made through the employer's website or via email. Employers must also notify employees that documents required for physical posting are also available electronically. Posting on an internal drive or folder is acceptable, as long as all staff members know how to access the information.

FLLS has purchased electronic access to NY State and Federal Labor Law posters for our member libraries. This information has been shared with directors both at the monthly FLLS Directors' Meeting and by email to our member library directors. Member libraries are still responsible for obtaining and posting physical copies of NY State and Federal Labor Law posters on their own. Please let me know if you need suggestions on where to obtain the posters.

**Fine Free** – During January we have had three libraries go fine free. A heartfelt thank you to the Berkshire Library, the Cady Library (Nichols), and the Coburn Free Library (Owego). All three libraries are located in Tioga County.

FLLS now has only four libraries out of thirty-three that collect fines. Information about the advantages of going fine-free, library articles, and charts showing waived fines during 2022 have been sent out to the remaining library directors and board Presidents. We hope that we have all of our remaining libraries fine-free by June 2023.

Have a great weekend!  
Sarah



# MEMBER LIBRARY NEWS

*Do you have something to share? Please email [jshonk@flls.org](mailto:jshonk@flls.org)!*



Click on each image to view that library's social media page.



Check out this great idea! [Seymour Library's 2023 Reading Challenge](#) invites patrons to read 12 books throughout 2023. Each of the suggested categories include a second bonus category, so patrons can pick if they want to read "This or That."

**January:** Read a book that makes you laugh **OR** a book about a family.

**February:** Go on a blind date with a book **OR** read a romance.

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# CONTINUING EDUCATION

## Upcoming Webinars

### **Crisis & Stress Management Series** (RRLC)

Through a series of 3 webinars led by Nellie Brown, attendees will build and refine their crisis & stress management knowledge and strategies. Attendees may pick and choose which webinars to attend or complete the entire Crisis & Stress Management training series.

- February 15, 2023 – *Occupational Stress for Library Staff*
- March 15, 2023 – *Crisis Management & Recovery*
- April 27, 2023 – *Critical Incident Stress*

This program is free to attend for RRLC & ESLN members. Attendees may earn up to 4.5 hours of CE credit. Attendees will need to register for each webinar they plan to attend. Please note that these webinars will not be recorded.

### **Basic Book Repair for Libraries** (CLRC)

**Wednesday, February 22, 10:00 am**

Binding quality on books is inconsistent and with day to day handling and repeated circulation books can sustain significant damage. Don't replace these volumes, fix them. This webinar will introduce participants to basic book repair for circulating or general collections. Attendees will learn how to repair common types of damage, such as hinge repair, tipping in loose pages, page mending and spine repair. During the webinar, participants will be able to watch narrated action videos of the repairs with live step by step instructions.

### **Marketing for Small Libraries with Suzanne Macaulay** (FLLS)

**Thursday, February 23, 10:00 am**

Marketing is not just for big business or big libraries. Small and rural libraries can greatly benefit from having an intentional plan for promoting their materials, programs, services, and staff. Learn how to determine your audience, pick the right platforms, and craft your messaging to help raise awareness about the library even with limited time, staff, and budget. Presented by Suzanne Macaulay of OWWL Library System.

## Conferences & Special Programs

*Library Journal Professional Development Equity, Diversity, & Inclusion Learning Path*

<b>Feb. 02</b>	3-week online course + asynchronous workshop <b>EQUITY-CENTERED INSTRUCTION: Strategies for the Library or Classroom</b>
<b>Feb. 21</b>	3-week online course + asynchronous workshop <b>HOW TO BUILD AN ANTIRACIST LIBRARY CULTURE</b>
<b>March 14</b>	3-week online course + asynchronous workshop <b>EQUITY-CENTERED LIBRARY LEADERSHIP</b>
<b>March 29</b>	3-week online course + asynchronous workshop <b>HOW TO BUILD AND DEFEND DIVERSE COLLECTIONS</b>
<b>April 18</b>	2-hour online crash course <b>QUEER THEORY CRASH COURSE: Strategies to Resist Anti-LGBTQIA+ Policy</b>
<b>April 19</b>	1-day online course <b>JUMPSTART INCLUSIVE CATALOGING</b>
<b>May 10</b>	3-week online course + asynchronous workshop <b>ANTIRACISM 201: Digging Deeper in Antiracist Library Cultures</b>

View all courses [HERE!](#)

## Polaris Help

To access helpful Polaris handouts AND training videos on our website:

1. Visit <https://www.flls.org/> and click on **STAFF LOGIN**.
2. Enter the username & password and click on **Log In**.
3. Then click on **Polaris Documentation**.

Please contact [jshonk@flls.org](mailto:jshonk@flls.org), [efranks@flls.org](mailto:efranks@flls.org), or [rhelwig@flls.org](mailto:rhelwig@flls.org) for the username & password.

Polaris documentation and videos from Innovative are also accessible online, with no login required. Please visit:  
<https://vimeopro.com/innovativeiii/webinars>  
<https://innovative.libguides.com/polaris>

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# PROGRAMMING & OUTREACH

## Save the Date!

Upcoming Summer Reading  
2023 Workshops

### Summer Reading

Heidi is finalizing the details for our in-person FLLS Summer Reading Planning Meeting coming up on Thursday, March 16. Watch your email on February 1 for the registration link and agenda.

Meanwhile, don't forget to sign up for the System Collaborative Workshops happening in February and March. These links went out in an email on January 11. Reach out to Heidi for more info.

**FEB 15**

**SYSTEM COLLABORATIVE SRP  
CHILDREN'S WORKSHOP 9:30-12:30 PM**  
VIRTUAL

**MARCH 2**

**SYSTEM COLLABORATIVE SRP  
TEEN WORKSHOP 9:30-12:30 PM**  
VIRTUAL

**MARCH 16**

**FLLS SUMMER PLANNING MEETING  
9:30-12:30 PM**  
IN-PERSON!

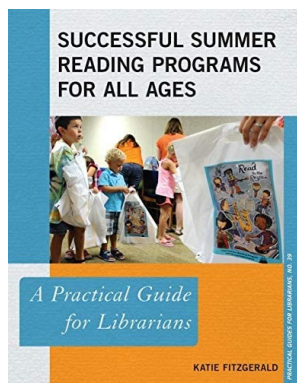


<https://www.flls.org/summer-2023/>

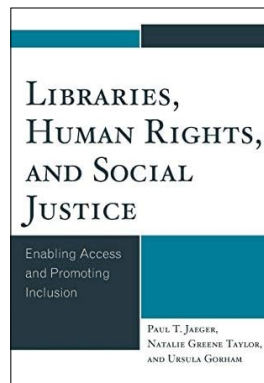
Last Call for [Sandy's Survey](#)! Let us know about presenters, programs, and more that worked well at your library. Heidi will be compiling your responses and sharing all the crowdsourced programs next week.

## Featured Professional Collection Books

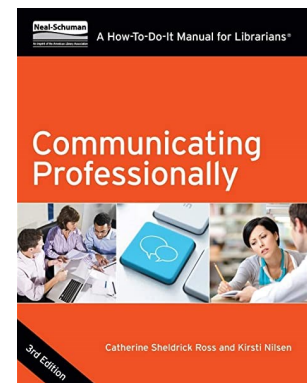
Search Polaris and place a request today!



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**Librarian's Guide to Homelessness *FREE* On Demand!**

To gain access to the webinar series on Niche Academy, please email [jshonk@flls.org](mailto:jshonk@flls.org).

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# AWARDS & GRANTS



## CFTC Library Cycle Grant

The [Community Foundation's Library Grant Cycle](#) (a.k.a. "Rosen grant") opened on Tuesday, January 10 and closes on **Wednesday, February 22, 2023**.

Heidi can support you between now and then on anything related to your grant proposal: ideas, planning, proofreading, collaborating, etc. Feel free to reach out with your questions or to set up a one-on-one session.

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## Outreach Mini-Grants 2023-2024

OMG! It's that time again! Do you have an idea for an outreach project but lack funding? Member libraries in our service area can apply for an Outreach Mini-Grant!

Applications are **NOW OPEN** for the 2023-2024 grant cycle. \$15,000 is available! All applications are due **March 24, 2023**. Visit the [Outreach Services](#) page to download an application, view the FAQs and Tips, or learn about previous projects.

*Have a question? Stuck on an idea?* Email Jenny Shonk at [jshonk@flls.org](mailto:jshonk@flls.org).

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ALA invites library workers to apply for ALA's [Great Stories Club \(GSC\)](#), a thematic reading and discussion program that engages teens who are facing difficult challenges through literature-based library outreach programs.

[Visit the project guidelines](#) and [apply online](#) by **March 15, 2023**.

ALA will distribute implementation grants to 100 libraries to host GSC programming on two themes: "Deeper Than Our Skins: The Present Is a Conversation with the Past" and "Finding Your Voice: Speaking Truth to Power." These themes, created by scholars Maria Sachiko Cecire and Susana M. Morris, will feature books that explore questions of race, equity, identity and history. Learn more [here](#).

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