



MEMBER LIBRARY BI-WEEKLY BULLETIN

No. 22.20

Friday, November 11, 2022

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ANNOUNCEMENTS & REMINDERS

Whenever your service model changes, please fill out the reopening [form](#). Visit this [page](#) to view each library's quarantine period & hours information.

LINKS TO MAKE YOU THINK

[Polls, Word Clouds and More: Tools to Support Hybrid Audience Engagement](#)

[Libraries Can Unite a Lonely, Divided Nation](#)



[5 Facts to Know About Veterans Day](#)

[Revolting Librarians: Fifty Years Later](#)

[Auburn's Cuddy Named "School Librarian of the Year"](#)

[Tompkins County Public Library announces new director](#)

Librarian's Guide to Homelessness *FREE* On Demand!

To gain access to the webinar series on Niche Academy, please email jshonk@flls.org.

FROM THE DIRECTOR

Here are some updates for you:

Robert's Rules of Order Webinar Recording Available – Thank you to all who attended the webinar on October 27. Over 660 library staff, directors, and trustees from throughout the State of New York signed up for “Effective Meetings Using Parliamentary Procedures” with Adrian Stratton. Feedback about the webinar has been overwhelmingly positive and I highly recommend trustees and directors to watch the recording.



You can now view the webinar at <https://midhudson.org/trusteebookclub/> (scroll down to the end of the page to see the YouTube recording). This webinar will be archived on Mid-Hudson's website for trustees to view on-demand and watching the recording can count towards the upcoming trustee education requirement that starts on January 1, 2023.

Mr. Stratton has graciously answered dozens of questions that we ran out of time answering during the webinar. A collated document of his answers will be distributed shortly, as well as his slides.

Open Meetings Law Virtual Training – The Open Meetings Law webinar that was hosted by the New York State Library on September 16 is now captioned and available for viewing [here](#). Presented by Kristin O'Neill, Assistant Director of New York State Committee on Open Government, this webinar allowed participants to learn about a library board's responsibilities in relation to Open Meetings Law. This is especially important for boards now that the emergency pandemic relaxation of Open Meetings Law has ended and because of statutory amendments during the past year.

The slides for this training are also available for viewing and download on the [Open Government NY website](#).

NYLA Conference – Last week over 800 people attended the first large scale in-person New York Library Association Conference since the start of the pandemic. Finger Lakes Library System had excellent representation as conference presenters: I presented (along with the State Library) “*NYS Minimum Standards for Public Libraries*”, Priscilla Berggren-Thomas (Phillips Free Library in Homer) presented “*Rediscover Why You are Here*”, Kerry Barnes (TCPL Foundation) presented “*Trivia, Literati, and Wildly Successful Community Fundraising*”, Sarah O'Shea (TCPL) presented “*So You Didn't Get the Job...Now What?*”, Jennifer Schlossberg (TCPL) presented “*You've Got Mail! Services to Homebound Patrons*”, Joah Tang (TCPL) presented “*Solar Charged Thrust Car Racing*” and Amber Pasiak (Edith B. Ford Library in Ovid) presented a Lightning Round talk called “*Connected Learning Through Tik Tok*”).

Veterans Day – A reminder that FLLS will be closed on Friday, November 11 in observance of Veterans Day. I would like to thank the two military veterans, Rex Helwig and Deborah Geier, that FLLS has on staff.

Have a wonderful weekend,
Sarah



MEMBER LIBRARY NEWS

Aurora Free Library

Sandy Groth, director of Aurora Free Library, found some unique ways to upcycle her Summer Reading décor! “The summer fun continues in Aurora.... wait until you see December!”



Tompkins County Public Library

“What do you do when you apply for a position and don’t get it? On this show Sarah O’Shea, Head of Youth Services at the Tompkins Public Library in New York, shares how though this can feel like a set-back there are ways to move forward that allow for self-care, regrouping, and coming back with new focus and strength.” Visit <https://libraryleadershippodcast.com/> to listen!

115. So You Didn’t Get the Job, Now What? with Sarah O’Shea

Oct 31, 2022 / By Adriane Herrick Juarez / No Comment



▶ 0:00 / 18:45



Do you have something to share? Please email jshonk@flls.org!

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MEMBER LIBRARY NEWS



THE GREAT GIVE BACK 2022!



Candor Free Library (Top Left), Port Byron Library (Top Right), Hazard Library (Left), and Aurora Free Library (not pictured) collected food items for local pantries!



Apalachin Public Library (Bottom Left) and Coburn Free Library (Bottom Right) both collected diapers for the KIND project in Owego! Coburn also collected items for their local food pantry.

View more pictures and info here: <https://thegreatgiveback.org/index.php/photos-2/>.

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SCAM ALERT!

SECURITY HINTS & TIPS: Why You Should Read Privacy Policies

If you create an account on an organization's website, you may be prompted to read and accept a privacy policy. A privacy policy outlines the ways that the organization can access and use your personal information. It's important to read the privacy policy so that you are aware of how the organization may use your personal information.

Before you accept the terms of the privacy policy, ask yourself the following questions:

Who Can Access Your Information?

The privacy policy should tell you who will be able to access your information. The organization may just use your information to improve service, or they may plan to share your information with other third-party organizations. If the privacy policy informs you that other third-party organizations will be able to access your information, research these organizations and find out why your information will be shared with them.

What Information Will the Organization Collect?

The privacy policy should also tell you what information the organization will collect and why they will collect this information. The organization may want to collect many types of personal information, such as your internet activity or purchase history. Be suspicious of any organization that asks for information that isn't necessary to operate. For example, don't give an organization permission to track your location if they don't need your location to perform a specific task.

How Will the Organization Collect Your Information? How Can You Change Your Privacy Settings?

Lastly, the privacy policy should tell you how the organization will collect your information and how you can change your privacy settings in the future. If you know how the organization collects your information, you may be able to figure out when the organization will collect your information. For example, an organization may collect information about you whenever you access their website so that they can remember your device in the future. You also need to know how you can change your privacy settings. If you decide you no longer want to share specific information with the organization, you may have to change your privacy settings.

The next time you have to read a privacy policy, ask yourself the questions above. It's important to know how organizations access and use your personal information so that you can protect your privacy.

The KnowBe4 Security Team
[KnowBe4.com](https://www.knowbe4.com)

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CONTINUING EDUCATION

Upcoming Webinars

[Stop Doom Scrolling! Slow the Scroll with RSS—Really Simple Syndication \(NNYLN\)](#)

Wednesday, November 16, 2:00 pm

Remember when social media was about hearing from your friends and family? That's not all it's used for now! According to the Pew Research Center, in 2019, over half of Americans (54%) either got their news "sometimes" or "often" from social media and Facebook was the social media most used for getting the news. Social media companies make money by keeping you scrolling through their sites or apps only showing you the juiciest, most controversial, most depressing news to keep you looking for (and dreading) 'what's next.' There's a way you can get all the news from websites you care about: 'Really Simple Syndication' (RSS). *Select SCRLC as your library council/ESLN when registering.*

[Social Work Approaches to Library Services \(WebJunction\)](#)

Tuesday, November 29, 3:00pm

Join this webinar to explore the concept of "Whole Person Librarianship" and to learn how a range of social work approaches can be applied to improve library services. We'll invite you to look at all aspects of your library through a social service lens, including policies, spaces, community partnerships, and programming. You will leave knowing how to conduct a community needs assessment and how to identify resources and social services you can provide through your library. You'll explore new ideas and goals to incorporate within your strategic plan, and gain the confidence necessary to advocate for whole person services at your library.

[Starting from Where You Are - Becoming Anti-Isms \(CLRC\)](#)

Tuesday, December 6, 10:00am

Steps towards becoming anti-racist include developing an awareness of your own culture, cultivating cultural humility, and recognizing that it is a never-ending process that is not a straight line. This interactive session will have participants thinking about their own cultural backgrounds and the cultures of the community members our libraries serve. Resources for continuing this journey towards being anti-racist and anti-isms will be provided. *Select SCRLC as your library council/ESLN when registering.*

Conferences & Special Programs

[Social Emotional Learning in the Library Series \(PLA\)](#)

Libraries respond to the needs of our communities, and communities all over the world have experienced an elevated level of trauma and stress over the past few years. As we continue to serve the public in these challenging times, library workers must adapt, pivoting to incorporate Social Emotional Learning (SEL) into the work we do with families every day.

This **FREE** webinar series will cover key SEL concepts and how to integrate them into library programs and activities.

The next sessions will be:

- ***Happy and Calm: Kids Yoga in the Library with Author Bari Koral on December 13 @ 2pm***
- ***Recharge and Refresh with Wellness Educator Shayna Marmar on January 10 @ 2pm***

LOOKING FOR MORE?

- ⇒ [CLRC](#)
- ⇒ [METRO](#)
- ⇒ [SCRLC](#)
- ⇒ [WebJunction](#)
- ⇒ [Libby Webinars from OverDrive](#)

Polaris Help

To access helpful Polaris handouts [AND](#) training videos on our website:

1. Visit <https://www.flls.org/> and click on **STAFF LOGIN**.
2. Enter the username & password and click on **Log In**.
3. Then click on **Polaris Documentation**.

Please contact jshonk@flls.org, efranks@flls.org, or rhelwig@flls.org for the username & password.

Polaris documentation and videos from Innovative are also accessible online, with no login required. Please visit: <https://vimeopro.com/innovativeiii/webinars> <https://innovative.libguides.com/polaris>

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PROGRAMMING & OUTREACH

Programming Survey

Have a great program, performer, or presentation recommendation to share? Then let us know about it by filling out [Sandy's Survey](#)! Sandy is the director at the Aurora Free Library who came up with the idea to crowdsource this useful info for libraries.

Upcoming SRP Related Workshops

Cultivating Affirmation and Belonging for LGBTQIA+ Youth on Tuesday, November 22 @ 2:00pm. Registration will open on Monday, November 14 at www.CSLPreads.org, and the webinar will be recorded & posted. Registration links are not currently posted.

CLRC Summer Reading 2023 Performers Showcase on Wednesday, November 30 @ 10:00am-11:30am. [Register here](#).

CSLP Summer Symposium on Thursday, December 8 @ 11:00am-4:30pm. Visit <https://www.cslpreads.org/summer-symposium/>. Registration opens Monday, November 14.

eContent

2023 eContent Contribution Letters were emailed last week. FLLS covers the OverDrive platform fee and contributes funds to purchase shared content. Member libraries are encouraged to contribute to the OverDrive pool so we can curate a top-shelf collection that all system patrons can enjoy.

Please fill out the form indicating your contribution and send it to Diana Leigh in the delivery or via email by December 1, 2022.

BIG LIBRARY READ
Nov. 2-16, 2022

This award-winning title draws on traditional Lipan Apache storytelling structure to weave an unforgettable tale of monsters, magic and family.

Libby.
The library reading app

Celebrate Native American Heritage Month with OverDrive's Big Library Read featuring *A Snake Falls to Earth* by Darcie Little Badger.

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AWARDS & GRANTS



Libraries Transforming Communities: Accessible Small and Rural Communities will offer more than \$7 million in grants to small and rural libraries to increase the accessibility of facilities, services, and programs to better serve people with disabilities.

To be eligible, a library must have a legal service area population of 25,000 or less and be located at least five miles from an urbanized area, in keeping with Institute of Museum and Library Services (IMLS) definitions of small and rural libraries.

ALA is now accepting applications for grants to be distributed over the next three years ranging from \$10,000 to \$20,000.

Participating libraries will first conduct community input-gathering sessions to assure that their work aligns with local needs. Libraries will be required to identify the primary audience they are hoping to reach (e.g., homebound seniors, children with autism, Deaf community members) and facilitate a community conversation with the impacted populations in order to guide improvement of the library's services. Grantees would then use the funds to create services or improve their facilities based on the needs identified by their audience.

- [Apply now](#)
- [Guidelines](#)
- [Frequently Asked Questions](#)
- [View the Pre-Application Webinar recording](#)
- [Advisors](#)
- [Read "Accessibility in Libraries: A Landscape Review"](#)

Libraries Transforming Communities: Accessible Small and Rural Communities is part of ALA's longtime commitment to preparing library workers for the expanding role of libraries. The initiative is offered in partnership with the Association for Rural & Small Libraries (ARSL). Questions? [Contact ALA's Public Programs Office.](#)



Check <http://librarygrants.blogspot.com/> frequently for more grant announcements or subscribe to have new blog posts sent to your email!

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