December 3, 2014

The meeting of Finger Lakes Library System Board of Trustees was held Wednesday, December 3, 2014 at System Headquarters 119 E Green Street, Ithaca, NY

PRESENT <u>FLLS Trustees Present</u>: Kiehl, Baker-Wikstrom, Mashlykin, Ouimette, Griffin, Melvin, Ahner, Eller, Jones, Horvath
<u>Absent</u>: Schaffer
<u>Others Present</u>: Interim Director Deb Schmidle, Business Manager Elaine Knapp, and Executive Assistant Michelle Taber
PRESIDING President Kiehl called the meeting to order at 5:32 PM.

(DOC 14 76) AGENDA The meeting agenda was unanimously approved. --Motion by Jones

COMMITTEE REPORTS

FINANCE COMMITTEE

- (DOC 14 78-79) Business Manager's Reports for September 2014 (DOC 14 78) and October 2014 (DOC 14 79)
- (DOC 14 80-81) Treasurer's Reports for September 2014 (DOC 14 80) and October 2014 (DOC 14 81)
- (DOC 14 82) Check & Debit Charge Register were reviewed and unanimously approved as presented. --Motion by Jones

The Finance Committee audited and certified the claims presented on DOC 1482

(DOC 14 83) The Board of Trustees reviewed and unanimously approved the 2015 Preliminary Budget. --Motion by Baker-Wikstrom

> The Board of Trustees approved a 2% COL increase for the FLLS employees effective 2015. Trustee Ahner abstained from the vote. --Motion by Baker-Wikstrom

PERSONNEL COMMITTEE

(DOC 14 84) The Board of Trustees unanimously approved ending the probation period for Ellen Hersey.

--Motion by Jones

- **6:30** Executive Session to discuss confidential personnel matters. --Motion by Griffin
- 7:48 End Executive Session --Motion by Jones

NEW BUSINESS

(DOC 14 85) The Board of Trustees unanimously accepted the Board of Trustees 2015 Meeting Schedule. --Motion by Jones

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FLLS Board of Trustees Meeting Minutes

The Cayuga County Trustee nomination remains tabled.

The Board of Trustees unanimously voted for 2015 Committee Assignments as follows: <u>Finance Committee</u>: Eller, Melvin <u>Personnel Committee</u>: Ahner, Jones, Griffin <u>System Services Committee</u>: Ouimette (chairperson), Mashlykin, Horvath <u>Executive Committee</u>: Kiehl, President Ouimette, Vice President Griffin, Secretary Ahner, Personnel Chairperson Eller, Finance Chairperson --Motion by Jones

The Board of Trustees unanimously voted to increase the Business Manager position to full time retroactive to September 2014 and to reimburse Elaine Knapp for the cost of her health insurance premiums.

--Motion by Jones

ADJOURNMENT

The meeting was adjourned at 8:08 PM

Respectfully submitted, Michelle Taber, Recording Secretary & Christine Griffin, Secretary